

The Roles and Responsibilities of Directors and Top Management on ESG in 2023

The role of top management in ESG involves setting policies and strategies in environmental, social, and governance (ESG) aspects of the organization by emphasizing their importance and providing full support. Additionally, they play a role in creating understanding and awareness within the organization about the significance of ESG and utilize it as a factor in investment decisions and goal-setting aligned with environmental and social sustainability to ensure business sustainability, considering the long-term environmental and social impacts on the organization.

The role of management in ESG involves integrating policies related to environmental, social, and governance aspects into strategies that support and promote ESG as part of the organization's business activities. They aim to foster a corporate culture dedicated to adhering to these ESG principles. They provide guidance and support for various initiatives to ensure that organizational activities align with ESG principles in procurement, investment, and sustainable business operations, while also considering the long-term environmental, social, and organizational benefits.

The ESG Steering Committee plays a crucial role in collaboration with management in defining ESG strategies. They then execute and advocate for plans according to the strategies that support and promote ESG, fostering a corporate culture that prioritizes ESG. They are responsible for providing feedback, evaluating projects, reporting progress and achievements in ESG to management, to ensure the success and long-term stability of ESG strategies. The ESG Steering Committee comprises:

- 1) Chief Executive Officer
- 2) Chairman of the Board of Directors
- 3) Chief Strategy Officer
- 4) Chief Affiliate Officer
- 5) Chief Commercial Officer
- 6) Managing Director (India Business Unit)
- 7) Vice President - TK/KK Factory
- 8) Vice President - PB/RV Factory
- 9) Vice President - Technology & Innovation
- 10) Vice President - Social & Government Relations
- 11) Assistant Vice President - Central Technology Office